

Recruitment of fixed-term research scientists

1. Research institutes, Research Division (Location), and Research programs

- [1] Please see the separate table. Applicants may submit multiple applications.
- [2] We are planning to recruit one new fixed-term research scientist.

2. Qualifications for application

- [1] Applicants must possess, or be scheduled to obtain, a doctoral degree prior to the date of employment.
- [2] Applicants should possess the knowledge, ability, and/or techniques necessary for employment as a member of the research scientist group responsible for the research theme of the intended post.
- [3] Applicants may be of any nationality, but communicative competence in either Japanese or English is necessary.
- [4] In cases where applicants' publications and qualifications are evaluated as being equivalent, NARO will give precedence to the employment of women and foreign nationals for these posts.

* Provisions for Disqualification

No person falling under any of the items in the article 38 of The National Public Service Act (Act No. 120 of 1947) shall be eligible to assume the position in NARO except as provided for by rules of the National Personnel Authority.

3. Employment term

- [1] Three (3) years, in principle (October 1, 2014 - September 30, 2017)
- [2] Depending on the progress of the research theme, NARO may propose an extension of the employment term and, after examination, may extend the term up to two (2) years.
- [3] Tenure evaluation will not be carried out, but the applicant may apply for a permanent staff post when NARO invites public applications separately for such a post.

4. Application documents

- [1] Curriculum vitae (download the format)
File name: (Applicant's family name)-1.pdf Example: Williams-1.pdf
- [2] Summary of current research and major achievements (1 page A4 size, free format)
File name (example): Williams-2.pdf
- [3] List of publications (download the format)
File name (example): Williams-3.pdf
- [4] Major publications (no more than five, in one unified PDF file)
File name (example): Williams-4.pdf
- [5] Your future ambitions (1 page A4 size, free format)
File name (example): Williams-5.pdf
- [6] Recommendation letter (1 page A4 size, free format, including the name, affiliation, title, phone number, and e-mail address of the recommending person)
File name (example): Williams-6.pdf
- [7] Contact address of the applicant (1 page A4 size, free format, including postal address, phone, fax, and e-mail address)
File name (example): Williams-7.pdf

[Note]

Submitted documents are strictly protected under NARO's Privacy Policy, and will be used only for the purpose of applicant screening. Personal information will not be disclosed, transferred, or loaned to a

third party under any circumstances without legitimate reasons. Documents will not be returned.

The specified formats of the files can be downloaded from the following website:

<http://www.naro.affrc.go.jp/english/Information/laboratory/naro/049733.html>

5. E-mail destination address

- [1] Documents should be submitted by e-mail to
saiyoh@naro.affrc.go.jp
as attached PDF files.
- [2] Title of the e-mail:
(Number of post) - (Family name of applicant)
Example: N19-Williams
- [3] If you submit multiple applications, please send each by a separate e-mail.

6. Deadline

- [1] The documents must arrive by 12:00 on Monday, July 14, 2014 (Japan standard time).

7. Screening

- [1] The selection committee of NARO will perform its initial evaluation based on the documents at the late of July and will notify applicants of the result by July 28, 2014.
 - [2] The second evaluation (oral interview) will be carried out on August 11, 2014. (NARO, Tsukuba, Ibaraki)
- The above dates are the currently scheduled dates and subject to change. NARO will inform applicants of any changes to the schedule.

8. Commencement of employment

October 1, 2014

9. Salary

The basic monthly salary is ¥333,000, which may be increased based on the employee's career and research activities. Allowances will be determined in accordance with the regulations of NARO.

10. Inquiries

Questions regarding employment at NARO should be addressed to
Department of Research Planning and Coordination
National Agriculture and Food Research Organization (NARO)
Dr. Yoshifumi Honda (Research Manager)
E-mail address: saiyoh@naro.affrc.go.jp