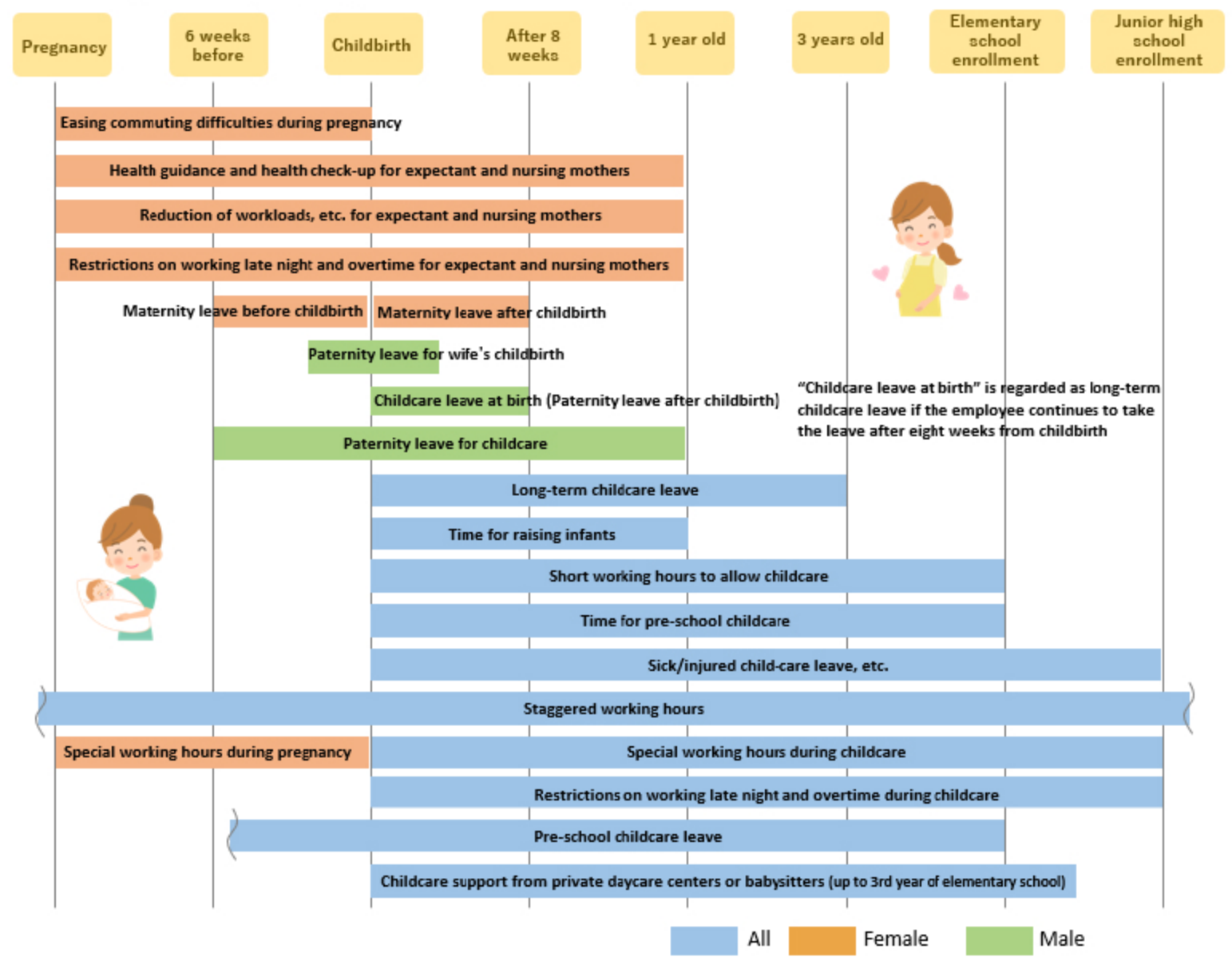


Available support during pregnancy, childbirth, and childcare period



Available support during nursing care period

All Employees

Various types of support programs are available when needed:

- Short-term family care leave
- Long-term family care leave
- Partial family care leave
- Staggered working hours
- Restrictions on working late night and overtime during nursing care
- Special working hours

